



Application for Employment

We consider applicants for all positions without regard to race, color, religion, sex, national, origin, marital, or veteran status, the presence of non-job related medical condition or handicap, or any other legal status.

Name: _____ Are you 18 years or older? _____

Address: _____

Home Phone: _____ Cell Phone: _____

Position Applying for: _____ Anticipated Salary: _____

Hours per week Desired: _____ Are you legally eligible to work in the US? _____

Education	Location	Degree Obtained
High School		
College		
College		
Other		
Other		

Do you hold a Montessori teaching certificate? ____ If yes, please list training institute and dates attended: _____

Are you planning on furthering your education? _____

Do you have current first aid training? _____ CPR _____ Adult or Pediatric? _____

Explain briefly why you want to work for MST? _____

Experience:

Company Name:	Position Held:
Address:	Phone Number:
Supervisor:	Dates Employed:
Company Name:	Position Held:
Address:	Phone Number:
Supervisor:	Dates Employed:
Company Name:	Position Held:
Address:	Phone Number:
Supervisor:	Dates Employed:

May we contact your current employer? ____ On what date are you available to begin work? _____

References (Business or professional, other than former supervisors) These people may be contacted by Montessori School of Tupelo

Name:	Relationship:
Address:	Phone Number:
Name:	Relationship:
Address:	Phone Number:
Name:	Relationship:
Address:	Phone Number:

Have you ever been convicted of a felony? ____ If yes, please explain _____

A conviction does not necessarily disqualify an applicant.

Signature

Date

I certify that the information provided herein is true and correct to the best of my knowledge. I understand that if employed, falsified statements on this Application for Employment form will be considered grounds for termination.

I authorize the company to thoroughly investigate my work experience and any other matters related to my suitability for employment. I further authorize my former employers to disclose to the company any and all information they may have concerning my previous employment. In addition, I hereby release the company, my former employers, and all other persons from any and all claims, demands, or liabilities arising out of, or in any way related to, such disclosure.

I acknowledge that, if employed, both the company and I have the right to terminate the employment relationship at any time, with or without cause or advance notice. This employment at will relationship will remain in effect throughout my employment with the company and may not be modified by any oral or implied agreement.

Application Form Questions

Describe your ideal job: _____

Why do you want to work in child care? _____

What is your philosophy of childhood education? _____

What is your philosophy of behavior guidance? _____

If hired what kind of commitment do you expect to be able to give to Montessori School of Tupelo? _____

What would you say are your goals for the next 1-5 years? _____

What would you say are your goals for the next 5-10 years? _____

If you were to ask your best friend what he/she thought your 5 best qualities are, what do you think he/she would say? _____

If the same person were to say what you need to improve, what would it be? _____

Describe a positive experience that you created with children _____

Describe a challenging experience in disciplining children. Tell what you did, and what the outcome was. If you think it could have been handled differently, tell what you would do, if you could do it again

How would you go about working with a child with special needs? _____

How would you develop a positive relationship with parents? _____

Do you prefer a team relationship with your coworker, or would you rather have one person in charge? _____

Signature

Date